

# ***Saint Andrew's Episcopal Church***

## **December 2022 Vestry Minutes**

### **Wednesday, Dec 7, 2022**

Not in attendance: Davis Woods, Rita Compton, and Kent Thompson

1. Approval of minutes from Nov 9, 2022 meeting. Motion was made to approve minutes and seconded. Vestry approved.
2. Treasurer's Report  
John Russell discussed the report. Income and Distribution for Outreach and Discretionary Accounts' funds were discussed, including money designated for a specific family to transition into new housing. There were \$21,278.00 of expenses over revenue (less than amount budgeted). For Christmas, someone contributed several thousand dollars in gift cards and cash to the discretionary account. 2022's budget was slightly lower than 2021, but 2023 is back up again. We are over budget this month in terms of revenue and for the year. Had to have work done on the AC and had to call in arborists to trim and remove trees. Outreach contributions were discussed; total dispersants were \$275,369.66.
3. Approval of Rector's (\$29,004) and Associate Rector's (\$27,999.96) Housing Allowances for 2023. John Russell passed around copy of paperwork. For tax purposes, we have to designate how much of salary is for housing. Motion to approve was made and seconded. Vestry approved.
4. Approval of Diocesan Commitment. John Russell presented the commitment for Vestry to approve (89,219.00). Motion to approve was made and seconded. Vestry approved.
5. Approval of 2023 budget. John Russell discussed the differences in the 2022 budget and 2023 budget. Expenses for staff—we moved Vernon's pay from subcontract to member of staff. John Russell discussed ways we could adjust our budget if we had an emergency situation. Salaries were discussed. We have budgeted a little extra for bonuses each year. It was questioned how many people were in our cleaning service—line item 1-540401. Motion made to approve 2023 budget, motion seconded, and Vestry approved.
6. Disbursement of Outreach donations. John presented Jeff's discussion for 2023 Outreach. Currently, we are giving to 22 organizations; we would like to pare that down. Discussion was had among Vestry members as to where we can make adjustments. Motion to approve Outreach budget for December with proposed changes made, seconded, and approved.

Meeting was adjourned.

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#### Other Items for the Evening

7:00 PM: Dinner & Fellowship for all current Vestry and Vestry-Elect (in parish hall).

#### Agenda for Vestry Gathering (after dinner)

1. Recognition of retiring Vestry members: Rita Compton, Stacy Coughlin, Kent Thompson
2. Welcome to new Vestry members: Bill Barnett, Keena Meinhart, Joe Stinnett.  
Information packets were distributed.
3. Orientation for New Vestry Members
4. Treasurer's Report
5. Other